

Part One

Founded in 1979, School of Management of Huazhong University of Science and Technology (HUST) now has seven departments including Department of Production Operations and Logistics Management, Department of Management Science and Information Management, Department of Business Administration, Department of Finance, Department of Accounting, Department of Public Finance and Department of Innovation Entrepreneurship and Intellectual Property.

We offers doctorate degrees in two first-level disciplines and we have two post-doctoral research stations, which are Management Science and Engineering and Business Administration. According to Shanghai Ranking's Best Chinese Subjects Rankings, discipline of Management Science and Engineering ranked second in 2017 and remained second in 2018. The discipline of Business Administration ranked level A minus (top 10% in China) according to China Discipline Ranking by Ministry of Education in 2018. Discipline of Business Administration ranked the third and discipline of Management ranked the fifth in mainland China according to Shanghai Ranking's Global Ranking of Academic Subjects. In recent five years, the number of SCI/SSCI papers of our school ranked the third among all business schools in China. What's more, we have been accredited and re-accredited by AMBA in 2012 and 2016 respectively.

We host 119 full-time faculty members, including two Distinguished Professors of Changjiang Scholars Program, two Chair Professors of Changjiang Scholar Program, One Innovation Research Group of the National Natural Science Foundation of China, two winners of China National Funds for Distinguished Young Scientists, two winners of Outstanding Youth Science Foundation, eight winners of New Century Excellent Talents of Education Ministry of China. Twenty-two faculty members received doctor degrees from overseas universities, accounting for 18% of all faculty members.

We have made extensive and sustained academic exchange and cooperation with world-class business schools, such as Harvard Business School, Stanford Graduate School of Business, Robert H. Smith School of Business of University of Maryland, Cambridge Judge Business School, School of Management of Technische Universität München etc. We set up special funds to support each faculty member to participate in international academic conferences like INFORMS((the Institute for Operations Research and the Management Sciences) Annual Meeting, AOM (the Academy of Management) Annual Meeting, AFA (the American Finance Association) Annual Meeting etc. and overseas visiting as well .

We adhere to the school vision of creating a management school which is topflight internationally and prestigious domestically, and we are committed to developing a world-class faculty team. For these purposes, we are now inviting outstanding young talents at home and abroad to join us.

Part Two

I. Area of expertise, positions, and qualifications

Area of expertise: Finance, Public Finance, Accounting, Innovation and Entrepreneurship Management, Intellectual Property Management, Marketing, Human Resource Management, Strategic Management, Intelligent Logistics, Operations Management, Information Management and E-business, Information System Analysis and Design, Business Data Analytic, Management Optimization Decision-making, Management System Engineering.

Positions: Full professors, associate professors, lecturers

Qualifications for Business Administration Discipline:

1. Academic pacesetters: professors in well-known universities at home and abroad, high degree of academic attainments in Business Administration related academic areas, outstanding academic achievements, and generally aged no elder than 50.

2. Young faculty: Ph.D. degree in Business Administration or related areas; graduated from world-class universities in foreign countries, or Ph.D.degree from "985 Universities" in China and bachelor's degrees from "985 Universities". Applicants who have published academic papers in top journals at home and abroad are preferred, and those with outstanding achievements should be less limited by the requirement of the universities which conferred bachelor's degrees.

Qualifications for Management Science and Engineering:

1. Academic pacesetters: Candidates of "Thousand Talents Program" by the Organization Department of the CPC Central Committee, or distinguished professors of "Changjiang Scholars Program" by Ministry of Education, or winners of "The National Science Fund for Distinguished Young Scholars", etc.

2. Young faculty: under age of 35 years, Ph.D. from a famous university or supervised by famous faculty abroad, or authors of UT Dallas TOP 24 Journals papers, or candidates of "Thousand Young Talents Program" by Organization Department of the CPC Central Committee, or winners of National "Outstanding Youth Science Foundation".

II. Applicant documents

Required documents include a detailed curriculum vitae and a brief introduction to academic achievements.

III. Application methods

Applicants should send a soft copy of the application documents to glxyhr@hust.edu.cn or hr@mail.hust.edu.cn. Please name the title of the email in the format of "School of Management" + "area of expertise" + "name".

IV. Supports and compensation

The School of Management will provide faculty with the teaching and scientific research platform needed for personal development, provide competitive salary treatment and welfare benefits in accordance with the relevant provisions. Supports and treatment for particularly outstanding talents in urgent need can be negotiated personally.

V. Contact information

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