



Xi'an Jiaotong University (XJTU) is a key university under the direct administration of the Ministry of Education of China and is one of the first two modern universities in China. As one of the first universities entering China's "211 Project", "985 Project", C9 League, and Key Universities of Double First-rate, XJTU is selected to be developed into a global first-class university.

The School of Management is one of the earliest and top ranked management schools in China with accreditation of AACSB and QS. It is best known for its leading scientific research and high-quality students. It now has two state first-level key disciplines—Management Science and Engineering and Business Administration. Since 2002, the two disciplines ranked among the top places in the discipline appraisal by the Ministry of Education. In 2017, Management Science and Engineering and Business Administration were both selected the national-level "Double First-Class" initiative.

◆Research and Teaching Areas

Operations management, supply chain management and e-commerce, service management, intelligent manufacturing management, business intelligence analysis and decision making, artificial intelligence, engineering management, data analysis and decision-making, management and product innovation, and operation strategy, strategy and management, information systems, e-commerce, data analysis, accounting, financial management, auditing, marketing strategy, B2B marketing, marketing channel, digital marketing, consumer behavior research, economics, business management innovation, organizational behavior, human resource management, strategic management, international business, etc.

◆Positions & Requirements

Young Talents Support Plan

1. Applicants should have obtained PhD degree and under the age of 40.
2. Applicants should have outstanding academic achievements in their chosen fields, be prominent among peers and have the potential to become future leaders in relevant areas.

Type	Basic Salary(RMB)	Other Income
Outstanding Young scholars	600,000/year	Performance-based Remuneration+Community Service Income
Professor	600,000/year	
Specially-appointed Research Fellow	450,000/year	
Working Conditions & Living Benefits	1.	Start-up research funds: Above 500,000 RMB.
	2.	One-time relocation allowance: 350,000 RMB (duty-free)
	3.	Access to talents apartment
	4.	high-quality educational resources for children

Research Fellows Recruitment

1. Research fellows with special subsidy: PhD graduates from world top-100 universities in foreign countries or a region outside mainland China, or exceptional outstanding PhD graduates for key research bases at national or provincial level, or teams that undertaking significant research tasks of the nation.

2. Foreign research fellows: Outstanding foreign PhD graduates for “Universities Alliance of the New Silk Road (UANSR)” initiated by our university.

3. Full-time research fellows for scientific research: PhD graduates with remarkable performance in related academic fields for the scientific research platform at XJTU.

4. Research fellows with enterprise subsidy: Based on the cooperative platform co-established by the Xi'an Jiaotong University, the government and enterprises, research fellows for enterprises research projects are recruited by the university jointly with enterprises.

Type	Basic Salary	Working Conditions & Living Benefits
Research fellows with special subsidy	≥RMB 330,000/year	We provide social insurance, housing provident fund, an international platform and environment, access to apartment, strong administrative support, and high-quality educational resources for children.
Foreign research fellows	≥ RMB 210,000/year	
Full-time research fellows for scientific research	RMB 160,000 ~ 210,000/year	
Research fellows with enterprise subsidy	Determined by the enterprise, team and supervisor	

◆Required Application Materials

1. 《Application form for the teachers and research fellows of SOM-XJTU》
(<http://som.xjtu.edu.cn/teacherJobBrowse/id/514.html>).
2. Three recommendation letters by famous professors or experts in your research area.
3. Three representative research papers and other reference materials to prove abilities and performance.

Ms. Michelle Du
Tel: 86-29-82665092
E-mail: hrsom@xjtu.edu.cn
Website: <http://som.xjtu.edu.cn>