

2019 Teaching and Research Personnel Recruitment of International Business School, Shaanxi Normal University

Department	Major	Research Direction	Recruiting Numbers			
			High-level Talents	Foreign Experts	Post Docs	Introduction and Supplement
International Business School of Shaanxi Normal University	Finance	Finance, Mathematical Economics, Econometrics	1	1	4	3
	Management Science and Engineering	Web Technology Development, Big Data Analytics, Logistics and Supply Chain Management, E- Commerce				
	Accounting	Financial accounting, Audit				

Recruitment Requirements

(1) Introduction or supplement for teacher position

1. Candidates are required to have a minimum of a master degree and a doctor degree. The basic subjects of Liberal arts or Science require teachers have doctoral degrees received from high-level universities or well-known research institutes at home and abroad, or have post-doctoral research experiences. Those who have studied abroad for more than one year are preferred.

2. Recent doctoral graduates should not exceed the age of 32. Doctor with deputy senior position or equivalent level in liberal arts should under 40 years old, and not exceeding 35 years old in science. Doctor with senior position or equivalent level in liberal arts should under 45 years old, and not exceeding 40 years old in science. For those who are excellent experts, the age requirements can be flexible appropriately.

3. The position requires candidates have great international communication skills as well. Non-foreign language major candidate should have the ability to read and write professional papers and conduct academic reports in a foreign language.

4. Candidates should be competent in teaching main courses, and academic performance should exceed the average level of similar personnel in the school, and has the potential for academic development.

(2) Foreign experts

1. Complying with the laws and regulations of the People's Republic of China and respecting the customs and habits of the Chinese nation. And no legal disputes or criminal records.

2. Under the age of 60.

3. A doctor degree from overseas well-known university or research institution is required. Having teaching or research experience and can teach at least one professional course in English (excluding minor foreign language teachers). Those who granted with associate professor or above at overseas well-known university or research institutions are preferred.

4. The professional background aligns with the school's disciplinary settings and meets the teaching needs of corresponding majors.

5. At least 6 months full-time work, and should be able to complete teaching and scientific research tasks in accordance with the contract.

(3) Postdoctoral researchers

1. Obtained a doctor degree within the last 3 years.

2. Under the age of 35.

3. Meet all the recruitment requirements of each post-doctoral station.

Compensation Package

1. According to the different levels of talents and different situations, the university will provide great compensation package and equip with a stable career development and growth mechanism for teachers. In addition to the normal salary, different kinds of resettle allowance and research fund are provided for all types of talents.

2. The university has fully equipped faculty and staff apartments. And it allowed to purchase for new teachers, according to the school policy.

3. The university is also attached with a teaching experimental middle school, a primary school and a kindergarten. The middle school is a century-old school, one of

the Shaanxi Key Middle School and the first batch of Shaanxi Model High School. Both the primary school and the kindergarten are provincial model school. From kindergarten to high school, the university provides one-stop quality education guarantee for your next generations.

Contact Information

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**Postdoctoral Mobile Station Enrollment Plan of
International Business School, Shaanxi Normal University**

Majors	Types	Requirements	Num ber of Enrol lment	Salary and Welfare	Contact
1. Political Economics 2. History of Economic Thoughts 3. Economic History 4. Western Economics 5. World Economics 6. Population, Resources and Environmental Economics 7. National Economics	Teaching Postdoctoral Researcher	Obtained the doctoral degree within the last 3 years. Under 35 years old.	4	1. Annual salary RMB 178,000 yuan (included RMB 20,000 yuan for housing allowance) , will be evenly distributed across 12 months, for up to 3 years. (This is the current salary and it will alter according to the adjustment of the university's subsidies.) 2. RMB 30,000 yuan for daily expenses funding, and RMB 50,000 yuan for research funding. 3. Provide fully equipped school apartment. 4. For those who are going to participate in the professional title evaluation during their tenure, the school will offer an independent quota and exemption from the requirement of 1-year overseas studying experience. 5. Grant awarded for the research achievements is equal to what offers to current faculty in the	Associate Dean: Mr. Si Tel: 029-85310295 Email: sipeifeng@snnu.edu.c n Office Director: Mr. Zhang Tel: 029-85310299 Email: zgr@snnu.edu.cn

8. Business Administration				<p>school, and it will be fully distributed when you obtained the approval to leave the station and officially become the researcher and teaching faculty of our school.</p> <p>6. Enjoy the same benefits as current faculty in children's tuition, housing provident fund and medical insurance.</p>
	Postdoctoral Researcher		No limit on the number	<p>1. For those who are going to transfer their personnel dossier to the school, an annual grant of RMB 45,000 yuan will be distributed. The school will provide the apartment and offer you the same benefits as current faculty in medical insurance, housing provident fund and children's tuition.</p> <p>2. For those who do not transfer their personnel dossier to the school, an annual grant of RMB 30,000 yuan will be distributed.</p>
	Project Postdoctoral Researcher			<p>Paid by the school or the collaborating supervisor's self-raised funds. (Reference the salary for other types of postdoctoral researchers)</p>
	Enterprise Postdoctoral Researcher			<p>Paid by the enterprises.</p>

Note: Candidates are eligible to enroll at any time.